

VOLUNTEER AGREEMENT

Between

Gymsports Management (**the Organisation**)

and

Youth Leader

Background

The Youth Leadership Program is a volunteer position. This means that the youth leader (**the Volunteer**) agrees to perform all tasks assigned on a voluntary basis, of the Volunteer's own free will, and the Volunteer will not receive remuneration for any work that is undertaken under this Agreement. Gym

The Volunteer understands and affirms that this Agreement is not intended to create an employment relationship between the Volunteer and the Organisation either now or any time in the future. Accordingly, the Volunteer agrees that they are not an employee of the Organisation and the Volunteer is not entitled to remuneration or any other entitlements associated with employment.

The Organisation and the Volunteer agree that:

1. POSITION DESCRIPTION

1.1 Youth Leadership Program

2. VOLUNTEER HOURS

2.1 The volunteer program is for a fixed period of 24 months effective from on 29th January 2024 and finishing on 31st December 2025 (**Volunteer period**).

2.2 The Organisation's normal hours of operation for Learn to Gym Programs are Monday to Friday 3.30 to 6.30pm and Saturday 9am to 12.30pm.

2.3 The Volunteer may be requested to perform their volunteer activities during the Organisation's normal hours of operation.

2.4 The Volunteer's hours of engagement are subject to agreement between the Volunteer and the Organisation.

3. WHAT THE VOLUNTEER CAN EXPECT

- 3.1 The Organisation values its Volunteers and endeavours to provide the Volunteer with:
- (a) a full induction, orientation and any training necessary for the Volunteer's role;
 - (b) a safe environment to perform the Volunteer's role;
 - (c) the provision of suitable tools and equipment by the Organisation for the Volunteer's role;
 - (d) an Organisation contact, so that the Volunteer has the opportunity to ask questions and receive feedback and support;
 - (e) insurance to cover the tasks undertaken by the Volunteer under this Agreement.

4. THE ORGANISATION'S EXPECTATIONS

- 4.1 The Organisation requests that the Volunteer:
- (a) supports the Organisation with its aims and objectives
 - (b) participates in all relevant induction and training
 - (c) understands and complies with the Organisation's policies and procedures with regards to equal opportunities, bullying and harassment, health and safety, whistle-blowers and confidentiality.
 - (d) behaves appropriately and courteously to Organisation staff, clients, customers, service users and the public, with whom the Volunteer interacts with in the course of the Volunteer's role
 - (e) uses any Organisation property or equipment provided to the Volunteer for the purpose of the task designated to the Volunteer and return these to the Organisation when this Agreement is ended by the parties and
 - (f) is honest in the Volunteer's dealings with the Organisation.

5. CONFIDENTIALITY

- 5.1 The Volunteer acknowledges that during the course of their engagement under this Agreement that the Volunteer will have access to Confidential Information belonging to the Organisation.
- 5.2 The Volunteer agrees that not at any time during (except in the proper course of carrying out the Volunteer's role) or after this Agreement has ended, whether directly or indirectly disclose to a third party or make use of any Confidential Information.
- 5.3 For the purposes of this Agreement, Confidential Information is defined as all the information including trade secrets, Intellectual Property, marketing and business plans, client and supplier lists, computer software applications and programs, business contacts, finance, data concerning the Organisation or any of its related entities or any client of the Organisation's, finances, operating margins, prospect's lists, and transactions of the Organisation, and any materials provided to the Volunteer by the Organisation, but does not include information in the public domain other than through a breach of an obligation of confidentiality.